

## Safeguarding within Bramley Health

Bramley Health recognises its responsibility to ensure that patients are safeguarded from all forms of abuse wherever and however it might occur. Bramley Health take every possible action to prevent abuse and deal with it in a prompt and effective manner, if it occurs, or is reported as occurring.

The following provides a brief overview of the management of Safeguarding within Bramley Health.

### **Training –**

Safeguarding Adults and Safeguarding Children forms part of Bramley Health's mandatory training requirements for all staff, including an annual refresher.

All Care Staff and Safeguarding Champions are trained to Level 3 and Managers to Level 4. All Bramley Health staff also completed PREVENT E-Learning training. The completion of training is monitored weekly as part of the Weekly Dashboard which feeds into the Corporate Clinical Governance structure. Staff receive training in the following ways:

- E-learning packages
- Centrally provided trainer-led courses and workshops
- Department and locally delivered training

### **Meetings –**

Bramley Health meetings take an important role in the reviewing of Safeguarding alerts, identifying themes and cascading lessons learnt across all services. Safeguarding forms a part of the standing agenda for the following meetings – Staff Forum, Nurses Meetings, Local & Corporate Patient Safety, Local & Corporate Clinical Governance, Staff Meetings and Safeguarding Champion Meetings.

Patients have a monthly open forum with a member of the Management Team, part of this being a place to raise concerns and covering any Safeguarding issues. Patient Representatives are also encouraged to attend the above listed meetings i.e. Clinical Governance and Patient Safety.

### **Safeguarding Champions –**

Each of our services has several designated Safeguarding Champions. Our Safeguarding Champions have a commitment to Safeguarding and promoting the health and welfare of all patients. The Safeguarding Champions are supported, supervised and guided by our Corporate Safeguarding Lead. Registered Managers hold monthly meetings with their Safeguarding Champions. The functions of these meetings are –

- To provide a forum for all Safeguarding Champions to meet in order to network, share best practice and lessons learnt across the service
- Analyse all safeguarding incidents, trends and lessons learnt with actions to improve practise within services
- To receive up to date, information from the designated Local Safeguarding Lead or Corporate Safeguarding Lead
- To allow and promote discussion of safeguarding policies and procedures within the organisation in order to maintain awareness and share updates, as required
- To facilitate feedback via the designated local Safeguarding Lead to the Corporate Safeguarding Lead

### **Mindfulness –**

Staff working in our Hospitals have been trained in Mindfulness to build empathy. This is delivered to patients on every ward, twice daily. There has been a significant reduction of incidents across all wards, since the introducing of Mindfulness.